



VIVEKANAND INSTITUTE OF MANAGEMENT

MANAGED BY SHRI RAMKRISHNA SEVA SAMITI, A PUBLIC CHARITABLE TRUST, AHMEDABAD

COMMITTEE FOR SC-ST/ ANTI DISCRIMINATION CELL

The Statutory Committee for SC/ST is formed as per (As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989, dated 11.09.1989), The Committee has been formed in our institution to settle/in order to ensure transparency of genuine grievances/complaints of complaints of alleged discrimination by students of Scheduled Caste, Scheduled Tribe, OBC, Minority or Disabled Categories etc. issues to provide a mechanism to innocent students and stakeholders for redressal of their grievances/complaints etc., if and when they arise..

Objectives:

- To develop an organizational framework to resolve genuine Complaints.
- To provide the students/faculties access to immediate, hassle free resource to have their grievances redressed.
- To enlighten the students/faculties on their duties and responsibilities to access benefits due under the polices.
- To establish structured interactions with students/faculties to elicit information on their expectation.
- To make the institution student-friendly.

Procedure:

- An aggrieved one shall make an application first to the committee Chairperson.
- After verifying the facts and discussed with the head of the concerned department, chairman will place the matter before the committee which shall try to redress the grievance within a reasonable time.
- While dealing with the complaint, the Committee shall observe law of natural justice and hear the complainant and concerned people.
- If anyone is not satisfied with the redressal offered by the committee, the committee shall make appropriate recommendations to the Chairman of the AICTE within a reasonable time, preferably within 15 days. On approval by the Chairman, the final decision shall be communicated to the student through the Head of the Institute.

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COMMITTEE FOR SC-ST/ ANTI DISCRIMINATION CELL

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| 1. | Principal/ Trustee of Vivekanand Institute of Management, Shri Ramkrishna Seva Samiti. | Chairman |
| 2. | Trustee, Vivekanand Institute of Management, Shri Ramkrishna Seva Samiti. | Convener |
| 3. | HOD, Department wise | Member |
| 4. | Faculty | Member |
| 5. | Office superintendent | Member secretary |
| 6. | Physical director | Member |
| 7. | Head institute Counselling service | Member |

